

- Promote Fairness and Trust. Everyone will be treated fairly with an equal chance to succeed. Trust is earned by acting honestly, truthfully, and respectfully towards one another.
- Use of alcohol or any drug, be it illegal or a prescription medication not explicitly written for the user of the medication, will absolutely not be tolerated and will result in immediate removal from the team.
- Acting in a way that becomes a public nuisance or creates a public disturbance will not be tolerated.
- All crew members are required to assist with the loading and unloading, rigging and de-rigging of boats before, during and after regattas.
- Crew members should not expect others to prepare their boats for them.
- Refrain from talk while in and around the boat. The coxswain is in control of the boat and will ask for guidance from others only when necessary.
- Everyone needs to contribute to the club equally in the spirit of cooperation towards the success of RCRC. While at the club, we need to be working on things that are important to the club and not focusing on things that are for your own well being solely. We need to be productive, hard working and organized in everything we do.
- A member who consistently and deliberately creates conflict and discord within the club will not be tolerated.

**DISCIPLINARY ACTION**

- Infractions upon these rules could lead to disciplinary action and possible suspension or expulsion from the club.
- Severity of disciplinary action to be determined by the RCRC board in an executive committee.
- A member whose behavior violates this code of conduct or the spirit of this code of conduct may be required to answer for their actions to the RCRC Board of Directors. Opportunity for a hearing will be provided and membership may be revoked by a 2/3 majority vote of the board (or of the membership). No refund of dues will be given.
- Any situation that a member feels is an infraction of this code of conduct should be brought to the attention of the RCRC board in writing.
- The administration of all disciplinary actions will be as consistent and as fair as possible. The welfare and safety of rowers, coxswains and coaches is of paramount concern.

- I have read and agree to abide by these Standards of Conduct.

Osaid L. Torra      Rower Signature      9-3-2021      Date

Rebecca Torra      Parent Signature      9-3-2021      Date